

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
BOARD OF EDUCATION

CONFERENCE MEETING
MINUTES

THURSDAY, SEPTEMBER 15, 2011

7:00 P.M.

ADMINISTRATIVE OFFICE
1695 HYLTON ROAD

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was sent to the Courier Post and Philadelphia Inquirer. Notice appeared in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

Mr. O'Brien as President, declared this to be a legal meeting of the Board of Education.

ROLL CALL

Those in attendance and answering roll call were Mr. Kofoet, Mr. McDevitt, Dr. Meloni, Mr. Stargell, Mrs. Andrews-Williams, Mr. Rodriguez, Mr. Nguyen, Mr. O'Brien. Mrs. James Wilson was absent. Also in attendance were Dr. Johnson Interim Superintendent, Mr. Oberg Interim Business Administrator/Board Secretary, Mr. McConnell Solicitor, Mr. Oliver Director of Elementary, Mr. Wrzeszczynski Director of Personnel.

APPROVAL MINUTES OF PRIOR MEETINGS – (Business Meeting Only)

1. ***BE IT RESOLVED*** by the Board of Education of the Township of Pennsauken to approve the minutes of the following meetings of the Board.

DATES OF THE MEETING	TYPE OF MEETING	ABSENT MEMBERS
August 8, 2011	Special	Mr. Rodriguez
August 8, 2011	Executive	Mr. Rodriguez
August 18, 2011	Conference	Mrs. James Wilson, Mr. Rodriguez, Mr. Nguyen
August 18, 2011	Executive	Mrs. James Wilson, Mr. Rodriguez, Mr. Nguyen
August 25, 2011	Business	Mr. Rodriguez
August 25, 2011	Executive	Mr. Rodriguez

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Pennsauken Township Board of Education recognizes that the schools are the concern of all members of the community. With this in mind, the Board of Education welcomes and solicits input from the public. During the regular monthly Business Meeting, members of the community are afforded an opportunity to express their views. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the functions or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

REPORT OF BOARD SOLICITOR

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- Mr. Kofoet – Public Relations – Comcast/flyers
- Mr. Oliver – Student 9.95 internet plan explained if free and reduced.
- 9/11 memorial ceremony – Band members

REPORT OF COMMUNICATIONS TO THE BOARD OF EDUCATION

- Please refer to the Report of the Superintendent of Schools

REPORT OF OLD BUSINESS

- Strauss/Esmay
- Reconsider Shared Services for enhanced recycling

REPORT OF NEW BUSINESS

- Agenda - format to improve clarity for Board, Public, Administration.
- Dr. Johnson – recognition of retirees, 8x10 plaque.

A motion was made by Mr. McDevitt and seconded by Mr. Nguyen to approve the following resolution:
BE IT RESOLVED by the Board of Education of the Township of Pennsauken to approve an Interlocal Shared Services Agreement between the Township of Pennsauken and the Pennsauken Board of Education for the purpose of enhanced recycling, effective as soon as possible. The motion was approved by a roll call vote (5-0-3).

REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR

4. Bill List. The bill list is anticipated to be available at the Conference Meeting on Thursday, September 15, 2011.
5. The Report of the Treasurer of School Monies will be available at the Business Meeting of Thursday, September 22, 2011.
6. The School Business Administrator/Board Secretary and the Cash Reports will be available at the Business Meeting of Thursday, September 22, 2011.
7. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to certify the following:
Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Pennsauken Board of Education certifies that as of July 31, 2011 and after review of the Secretary’s Monthly Financial Report and the Treasurer’s Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards’ knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year
8. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to certify the following:
Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I, John C. Oberg, certify that as of July 31, 2011, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Pennsauken Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.
9. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to award submission of the FY12 NCLB Grant application in the following amounts:
 - Title I Part A - \$1,598,707
 - Title II Part A - \$ 225,414
 - Title III - \$ 53,779
10. **WHEREAS** per NJSA #18A:18A-10 states ‘a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase/lease any goods or services pursuant to a contract or contracts for such goods entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS RUBBERCYCLE currently has a New Jersey State Contract (A-59079) to provide playground surfacing at the locations listed below:

ITEM	QUANTITY	TOTAL
Rubbercycle	Baldwin School	\$144,000.00
	20-218-400-732-01	Total
		\$144,000.00

THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Pennsauken to purchase September 15, 2011 BOE conf mtg

the above mentioned item, in the amount noted, payable from the 2011-2012 Pre-school Education Aide state approved budget.

11. **ANTICIPATED ACTION - BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to award a contract to _____ in the amount of \$ _____ for the ADA ramp and rail for the Baldwin School playground as recommended by Remington and Vernick, the district engineer of record.
12. **BE IT RESOLVED by the Board of Education Township of Pennsauken** to approve Change Order Number GC-1 for \$9,799.25 for the Kitchen Serving Line Project at the High School. Per recommendation of Spieziele Architectural Group. (The Food Service Director is requesting self serve equipment instead of the equipment received)
13. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve the following payment, per recommendation from Remington & Vernick Engineers, for the Fire Alarm Replacement Project at the Pennsauken High School, in the amount indicated. Payment to be released September 26, 2011.

VENDOR	PAYMENT NUMBER	AMOUNT
Ray Angelini, Inc.	Application #3	\$ 241,905.00

REPORT OF THE SUPERINTENDENT OF SCHOOLS

The Superintendent of Schools recommends the following:

PERSONNEL

SPECIAL NOTICE: Each of the following appointments are contingent on the Camden County Superintendent of Schools approving the "emergent hiring" for a period of 90 days with the possibility of a 60-day extension pending the New Jersey Department of Education completing the required criminal history background check (NJSA 18A:6-7.1 revised 6/30/98). The appointments are also contingent upon verification of certifications.

A motion was made by Mr. McDevitt and seconded by Mr. Stargell to approve agenda item #65. The motion was approved by a roll call vote (6-0-2) with Mr. Kofoet and Dr. Meloni abstaining.

14. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve the following leaves of absence contingent upon verification:

ITEM	NAME	POSITION/SCHOOL	REASON FOR LEAVE	DATES OF LEAVE	CONDITIONS OF LEAVE
A	B.D.	Teacher/Carson	Childbearing	09/06/11-09/20/11	With salary and benefits as sick time is used
			FMLA	11/12/11-12/23/11	Without salary but with benefits as per FMLA
B	B.A.	Bus Driver/Transportation	EXTENDED FMLA	09/06/11-10/07/11	Without salary but with benefits as per FMLA
C	J.S.	Educational Assistant/Baldwin	REVISED Medical	09/06/11-09/30/11	With salary and benefits as sick time is used
D	R.H.	Teacher/High	Childbearing	10/25/11-11/07/11	With salary and benefits as sick time is used
			FMLA	11/08/11-12/02/11	Without salary but with benefits as per FMLA

15. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to accept the following Resignations/Retirements:

ITEM	NAME	POSITION	SCHOOL	DATE RESIGNATION IS EFFECTIVE	REASON FOR RESIGNATION	YEARS OF SERVICE TO PENNSAUKEN
A	Delta Terrero	Social Worker	District	07/01/11	Retirement	25
B	Stephen Middaugh	Assistant Network Administrator	District	10/31/11	Employment Elsewhere	3
C	Martha Shukdinas	3-hour assistant	Franklin	09/06/11	Home Duties	3
D	Queen Roberts	Driver	Transportation	09/01/11	Abandonment of	3

					Position	
E	Yeimy Bisono	Bus Aide	Transportation	09/01/11	Abandonment of Position	4 months
F	Esther McManus	Full-time Lunch Aide	Food Services	09/09/11	Medical	2
G	Maria Acevedo	3-hour assistant	Franklin	09/06/11	Unknown	9 months

16. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve the following as substitutes, called on an as-needed basis, for the 2011-2012 school year.

TEACHERS - \$85.00 PER DIEM	
Nicholas Campbell	Robyn Conte
Zachery Dumas	Dominique Favors
Mary Fraieta	Pamela Freeman
Garrett Hood	Emily Lash
Elizabeth Lavine	Jenny Melnikovsky
William O'Neill	Amber Parker
Lakia Pelot	Kurt Sjolund
Janice Talley	Cheryl Wilson
Joseph Murphy	
EDUCATIONAL ASSISTANTS - \$7.25 PER HOUR	
Margret Barker	Ella Rose
FOOD SERVICES - \$8.50 PER HOUR	
NURSE - \$140 PER DIEM	
C. J. Kennedy	
CUSTODIAN - \$10.00 PER HOUR	
SECRETARY - \$8.00 PER HOUR	

17. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve the hiring of Patricia Carruth as secretary to the Director of Curriculum on September 1, 2011. A letter of intent to employ was issued by the Superintendent of Schools on August 31, 2011. Ms. Carruth will earn \$32,000 prorated. The terms and conditions of employment are as follows:

- 12 month position
- 12 sick days (prorated) which accumulate, if unused
- 2 personal days which accumulate as sick leave if unused
- An allowance of 5 days is provided for death in the immediate family
- An allowance of 3 days for death in extended family
- Full benefit package (HMO) Medical Plan, Prescription, and Dental) and/or sellback of benefits
- 12 vacation days (prorated)
- July 1 following completion of 5 years of full time employment – 15 days
- July 1 following completion of 10 years of full time employment – 20 days
- Follows calendar established for non-unit employees hired after May 2002

Note: Ms. Carruth has been employed by the Pennsauken Board of Education since 2004. This hiring will remove Ms. Carruth from the secretaries association and into a non-unit position. Interviews and references were conducted by John Oliver, Marty DeLape, and Curt Wrzeszczynski8.

18. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to appoint Wanda Albino to the position of 6.5 hour educational assistant assigned to Phifer Middle School effective September 1, 2011 to June 30, 2012. Ms. Albino will earn a salary of \$10,117.00 to be adjusted pursuant to successor collective bargaining agreement with the Pennsauken Support Staff Association. The residency policy is in effect for this position. A letter of intent to employ was issued by the Superintendent of Schools on September 1, 2011.

Note: If approved, Ms. Albino replaces Greg Lebed. Interviews were conducted by Director of Elementary Education John Oliver, Supervisor of Special Services Tamara Schmitt, and Principal Tameka Matthews. References were checked by Ms. Schmitt.

19. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to appoint Darlene September 15, 2011 BOE conf mtg

Margerum to the position of 6.5 hour educational assistant assigned to Pennsauken Intermediate School Effective September 1, 2011 to June 30, 2012. Ms. Margerum will earn a salary of \$10,117.00 to be adjusted pursuant to successor collective bargaining agreement with the Pennsauken Support Staff Association. The residency policy is in effect for this position. A letter of intent to employ was issued by the Superintendent of Schools on September 1, 2011.

Note: If approved, Ms. Margerum replaces Nicole Nimchuk. Interviews were conducted by Director of Elementary Education John Oliver, Supervisor of Special Services Tamara Schmitt, and Principal Tameka Matthews. References were checked Ms. Schmitt.

20. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve practicum hours for teacher Jaclyn Crean with Counselor Barbara Sanchez. Ms. Crean is a student at Wilmington University and the practicum experience would run from September until December, 2011.

Note: If approved, arrangements will be made by Phifer School Principal Monroe Logan and Counselor Barbara Sanchez.

21. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to correct the salary of Noreen Contarino from BA, Step 1 - \$53,000 to MA, Step 1 - \$55,600. Ms. Contarino was approved on the June 2011 Agenda.
22. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to correct the salary of Scott Soltoff from BA, Step 1 - \$53,000 to MA, Step 1 - \$55,600. Mr. Soltoff was approved on the August 2011 Agenda.

23. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to re-employ Janice Fey as an educational assistant assigned to St. Cecelia's school (3 days per week) at a salary of \$8.00 per hour under the IDEA Grant for the 2011-2012 school year.

24. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to appoint Joseph Murphy to the position of long-term substitute, health and physical education teacher, assigned to Franklin and Roosevelt Schools from September 30, 2011 to February 15, 2012 or when Mrs. Levecchia returns, whichever comes first. Mr. Murphy will earn BA Step 1 - \$53,000, prorated without benefits to be adjusted pursuant to successor collective bargaining agreement with the Pennsauken Education Association.

Note: Mr. Murphy possesses a New Jersey Certificate of Eligibility with Advanced Standing as a Teacher of Health and Physical Education. He is currently working as a substitute in our school system. References were checked by Mr. Oliver.

25. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to appoint Diane Hager-Campbell to a long-term substitute teacher position assigned to Carson School effective September 6, 2011 through September 20, 2011 and November 12, 2011 through December 23, 2011. Ms. Hager-Campbell will earn \$100 per diem without benefits.

Note: If approved, Ms. Hager-Campbell replaces Brook Doyle. Ms. Hager-Campbell has received her NJCEAS as an elementary teacher.

26. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to appoint Ella Rose to the position of 6.5 hour educational assistant assigned to Burling Elementary School effective October 1, 2011 to June 30, 2012. Ms. Rose will earn a salary of \$10,117.00 to be adjusted pursuant to successor collective bargaining agreement with the Pennsauken Support Staff Association. The residency policy is in effect for this position.

Note: If approved, Ms. Rose replaces Joanne Foster. Interviews were conducted by Director of Elementary Education Oliver, Supervisor of Special Services Schmitt, Principal Lawrence, and Principal Matthews. References were checked by Mr. Oliver.

INSTRUCTIONAL

27. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve the payment of \$85 per person to the following individuals who attended the New Teacher Orientation Program on August 24, 2011:

HIGH	INTERMEDIATE
Kyle Bernard	Ariel Elena Lee
Brandon Bond	Thomas Levy
Noreen Contarino	Siiyara Nelson
Jeremy Domingo	Dennis Sherwood
Mark Duncovich	Katie Zaccarino
Matthew Goldstein	ELEMENTARY
Barbara Lyons	Aline Usatai0Arroyo
Alicia Lopez-Maya	Marie Bransosky
Michael Melvin	Jacquelyn Brown
Catherine Nuzzi	Katie Dreschel
John Parks	NicoleGraham
Eva Rosario	Michelle Iapalucci
Lynda Shanahan	Tiffany Redondo
PHIFER	Michelle Quinn-Ramvary
Timothy Samoni	Stepahnie Zucconi
Scott Soltoff	
DISTRICT	
Carmen Thomas	

28. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve Educational Information Resource Center (ERIC) to provide professional development training on October 10, 2011 to teachers on the Park Avenue Campus for HIB awareness and prevention. Cost of training is \$1100. (Account #20-231-200-320-100-MS and Account #20-231-200-320-10-IS)
29. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to allow the Pennsauken High School to contract with an outside consultant firm. Foundation for Educational Administration, to present a full day in-service program for teachers on November 8, 2011. The presentation will be tailored to specific professional development needs addressing "School Climate". Cost to the Board of Education is approximately \$3,500.
- Note:** If approved, two trainers will be employed for the full in-service day from 9:00 a.m. to 3:00 p.m. to present the program to the faculty. The CAPA team recommended we pursue this course of action in their report.
30. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve the following students in out-of-district programs for pupils with disabilities during the 2011-2012 school year. The Board of Education is also responsible for transportation to and from the out-of-district school.

ID	School	Tuition	Extra Services	Effective Date	Explanation
135405906	BCSSSD		1-1 Aide \$33,500	9/6/11 – 6/30/12	Student's needs cannot be met in district
5001399	BCSSSD		1-1 Aide \$33,500	9/6/11 – 6/30/12	Student's needs cannot be met in district
135434775	Y.A.L.E.	\$43,603.20		Dropped effective 8/26/11	Moved out of district
5001570	St. John of God	\$44,913.46		Dropped effective 8/31/11	Moved out of district
5001571	St. John of God	\$44,913.46		Dropped effective 8/31/11	Moved out of district
135435215	Archway	\$41,065		Dropped effective 8/23/11	Moved out of district
135404177	GCSSSD		1-1 Aide \$3060	7/11/11 – 8/11/11	Student's needs cannot be met in district
135404251	GCSSSD		1-1 Aide \$3060	7/11/11 – 8/11/11	Student's needs cannot be met in district
135404572	GCSSSD		1-1 Aide	7/11/11 –	Student's needs cannot

			\$3060	8/11/11	be met in district
135404280	GCSSSD		1-1 Aide \$3060	7/11/11 – 8/11/11	Student's needs cannot be met in district
135419873	St. John of God	\$6598.66 (\$212.86 per diem)	1-1 Aide \$5126.78 (\$165.38 per diem)	7/25/11 – 8/16/11	Student's needs cannot be met in district
135419873	St. John of God	\$38,314.80 (\$212.87 per diem)	1-1 Aide \$29,768.40 (\$165.38 per diem)	9/8/11 – 6/30/12	Student's needs cannot be met in district
135404886	St. John of God	\$38,314.80 (\$212.87 per diem)		9/8/11 – 6/30/12	Student's needs cannot be met in district
135404074	St. John of God	\$38,314.80 (\$212.87 per diem)	1-1 Aide \$29,768.40 (\$165.38 per diem)	9/8/11 – 6/30/12	Student's needs cannot be met in district
135434475	Hampton Acad.	\$46,660 (\$259.22 per diem)		9/8/11 – 6/30/12	Student's needs cannot be met in district
135435555	Hampton Acad.	\$46,660 (\$259.22 per diem)		9/8/11 – 6/30/12	Student's needs cannot be met in district
135428715	Hampton Acad.	\$46,660 (\$259.22 per diem)		9/8/11 – 6/30/12	Student's needs cannot be met in district
135402775	Y.A.L.E.	\$45,612 (\$253.40 per diem)		9/8/11 – 6/30/12	Student's needs cannot be met in district
6000809	Y.A.L.E.	\$43,603.20 (\$242.24 per diem)		9/8/11 – 6/30/12	Student's needs cannot be met in district
1100076	Crescent Hill	\$41,184 (\$228.80 per diem)		9/7/11 – 6/30/12	Student's needs cannot be met in district
135404305	GCSSSD	\$33,300 (\$3000 out of county fee)		9/8/11 – 6/30/12	Student's needs cannot be met in district
135404243	GCSSSD	\$33,300 (\$3000 out of county fee)		9/8/11 – 6/30/12	Student's needs cannot be met in district
135429055	GCSSSD	\$33,300 (\$3000 out of county fee)		9/8/11 – 6/30/12	Student's needs cannot be met in district
135438464	BCSSSD	\$34,680		9/6/11 – 6/30/12	Student's needs cannot be met in district
6001407	Brookfield Acad.	\$44,100 (\$245 per diem)		9/6/11 – 6/30/12	Student's needs cannot be met in district
5001331	Garfield Park	\$44,460 (\$247 per diem)		9/6/11 – 6/30/12	Student's needs cannot be met in district

31. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to contract with the Southern New Jersey Perinatal Cooperative (SNJPC) to provide nursing services for the 2011-2012 school year to the non-public schools listed below located in the Pennsauken School District. Funding through the State Commissioner of Education.

Bishop Eustace Prep	JDT Christian Academy
Martin Luther Christian School	Saint Ceceila's School
Saint Stephen's School	Urban Promise Academy

32. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to document the notification by student # 4001781 parents of their intent to home-school their child for the 2011-2012 school year. The parents have been notified of the district's responsibility in this matter.

Note: A letter was sent home to the families inviting their children to participate in the annual testing program. They were also informed the school district would determine the child's grade level if the child is reenrolled in the Pennsauken Public Schools

33. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve the following students determined to be homeless from or in Pennsauken Township.

Student ID#	Last Permanent Address	Current Temporary Address	Annual Tuition	Transportation	Responsibility to Pay	Date of Placement
135408250	Pennsauken	Cinnaminson	N/A	Pennsauken	Pennsauken	8/31/11
135408061	Pennsauken	Cinnaminson	N/A	Pennsauken	Pennsauken	8/31/11

34. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to extend to September 1, 2011 the number of days worked by the following Child Study Team Members. Rate of daily compensation is \$275.00. These members were required to complete initial evaluations, re-evaluations, etc.

Employee	Employee
Azucena Calderon	Sarah Napoli
Lynne Peterson	Kathleen Scalise
Holly Taylor	

35. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to contract with Scientific Learning to provide a one-day training on October 10, 2011 to Speech Language Specialists on the Fast ForWord Results Now! Program. Training to be funded by No Child Left Behind Grant.

36. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve the following staff travel, with approval from the Executive County Superintendent of Schools. The travel requires approval because it is in excess of \$150 per event and was listed under the Informational Items portion of prior board meeting agendas but should have been presented separately for official action. A certified resolution of this item will be sent to the Executive County Superintendent of Schools.

ITEM	NAME	WORKSHOP	DATE OF WORKSHOP	REGISTRATION
A	Eileen Egan	NCTM East Regional Conference National Council of Teachers of Mathematics Atlantic City, NJ	October 21, 2011	\$220.00

37. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve the Algebra I and IMP I teachers be trained in "Get the Math" program. This program sponsored by the Bill Gates Foundation Helps students see the connection between the math they are learning and its use in the real world. These Teachers will then turnkey the information to their colleagues. Dr. Deby Ives and Ms. Suzanne Rose from WNET are the trainers. They will be meeting with the teachers on September 28, 2011 for modules 1, 2, and 3 And a future day during this school year. Two substitutes will be needed and compensated by the Title I Professional Development Grant. There will be no cost to the Board of Education.

38. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve the following staff members participation at the following meetings of the New Jersey Network to Close the Achievement Gap. All meetings are held at EIRC, South Jersey Technology Park, 107 Gilberth Parkway, Mullica Hill, NJ.

Date	Topic	Staff Member	Cost to the Board
9/26/10	You've Got to Reach Them to Teach Them: Hard Facts About Soft Skills of Student Engagement	Dennis Vinson, Monroe Logan, Curt Wrzeszczynski, Maria Ward, Martin Slater	\$ 0
10/28/11	Courageous Equity Leadership	Curt Wrzeszczynski, Richard Bonkowski. Luis Amberths, Rosalyne Lawrence	\$ 0
11/4/11	Foundations of Equity: Breaking Free From Myths About Teaching and Learning	Diane Joyce, Tamara Schmitt, Thomas Honeyman, Barbara Sanchez	\$ 0
12/5/11	Reaching and Teaching Everyone in Your Literacy Environment	David Raudenbush, Tanya Harmon, Diane Joyce, Landrus Lewis	\$ 0
12/19/11	Targeted Capacity Building With Diverse Students and Their Families	Michael Ostroff, Curt Wrzeszczynski, Eileen Egan, Bridget Zino, Michael McGovern	\$ 0
1/18/12	Educational Equity: Building a Framework for Reflection and Action	Chantelle Green, Tracey Turner, Tameka Matthews, Michael Ostroff	\$ 0
2/8/12	The Pedagogy of Confidence: Unlocking the Potential and High Intellectual Engagement of All Students	Dennis Vinson, Bridget Zino,	\$ 0

		Anne Morris, Monroe Logan	
2/15/12	Data & Assessment Task Force – Educators of Color Recruitment Task Force	Curt Wrzeszczynski	\$ 0
4/14/12	2 nd Annual NJNCAG Educators of Color Recruitment Fair	Curt Wrzeszczynski	\$ 0
5/12 - TBD	4 th Annual NJNCAG Sharing of Promising District Initiatives for Closing the Achievement Gaps	Curt Wrzeszczynski, Monroe Logan, Dennis Vinson	\$ 0

39. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to appoint the teachers listed below to the *After School Alternative Education Twilight Program* held at Pennsauken High School during the 2011-2012 school year from 2:00 p.m. until 6:00 p.m. The salary is \$39 per hour.

Name	Name
Armento, Dennis	Kinney, Laura
Bell, Laura	Knipfer, Mike
Bennett, Fran	Mars, Michael
Coleman, Tony	Merklin, Dale
Cuneo, Gene	Miller, Trever
Diemer, Amy	Morrissey, Bob
Flynn, Dee	Sunderland, David
Hagan, Martin	Trautz, Ed
Hall, Krystal	Williams, Fred
Holly Taylor	

40. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to appoint PHS teachers listed below as co-directors of the *After School Alternative Education Twilight Program* held at Pennsauken High School during the 2011-2012 school year from 2:00 p.m. until 6:00 p.m.

Ralph Midora	Mark Lilley
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41. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve the participation of computer teacher Dawn Ritzler, Delair School, and Jim Carr, Franklin School, during the installation of new computers at both school labs. They will assist the custodian and technology person to allow the process to be completed on September 29. The hourly rate of \$39.00 would apply during the 8:30 – 4:00 day of work.

Note: This would allow the upgrade to take place and not interfere with instruction at either school.

42. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve the following professional development training sessions:

- A. Writers' Workshop: Leah Mermelstein, Read-Write-Connect, Inc., will work with the elementary teachers on October 10, 2011 during the district's in-service day and return to visit classrooms in every school for four dates in November (15-18). The daily fee is \$3000.00 plus expenses. NCLB, District in Need of Improvement funds will support this effort.
- B. Mathematics – Training Teacher Trainers in Fractions (grades 3-5): Bill Smith, Math Consultant and Adjunct Professor at Rowan University, will work with teachers in grades 3-5 about teaching fractions. The after school sessions will be planned from 4:00-6:00 p.m. Two sessions will be held each month beginning in October and ending in February. Mr. Smith will be paid \$2000.00 for the ten sessions. Teachers will be Paid at the hourly rate of \$39.00. NCLB DINI funds are targeted for this program.
- C. Mathematics Workshop: Bill Smith, Math Consultant and Adjunct Professor at Rowan University, will participate in our March 16, 2012 in-service program, supplying professional development in mathematics for our elementary teachers. The rate of \$800.00 per day will be Mr. Smith's fee. NCLB Professional Development fees will be used to support this program.
- D. Readers' Workshop: Diane Joyce, Language Arts Supervisor, will meet monthly with the elementary teachers, K-4, at Delair School to reinforce the Readers' Workshop initiative for this school year. Five grade level facilitators will assist with the monthly after school sessions and be paid at the rate of \$117.00 per hour.

Teachers attending will be paid at the hourly rate of \$39.00. NCLB DINI funds will be used for this ongoing initiative.

Note Time: 4:00 – 5:30 p.m.

Dates: October 26, November 30, December 21, January 25, February 29, March 28, April 25 and May 23.

- E. **Promethean Training:** The elementary level has 66 Activboards installed in the district. Ongoing training is essential to assist teachers in the use of the equipment and the application for instruction. Nancy Tryon, Melissa Foster and Shera Goldstein are trainers that will continue to work with our teachers throughout this school year. Trainers will be compensated at the facilitator’s rate of \$117.00 per hour. Teachers will be paid the hourly rate of \$39.00 per hour. One monthly session will be planned by each facilitator during the months of October through May. Each group will not exceed 25 teachers. NCLB funds will support this ongoing program.

STUDENT ACTIVITIES

43. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to permit the Pennsauken High School 2012 Musical to be “Disney’s Aida” by Elton John and Tim Rice. “Aida” appeared on Broadway From 2000 to 2004 and was winner of four Tony Awards. The show features three female leads and three male Leads.

Note: If approved, the musical and the students involved in the musical will be under the direction of vocal music teacher Kathryn Brown.

44. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to accept the resignation of the following coach for the 2011-12 Winter season.

SCHOOL	COACH	SPORT	STIPEND	EXPLANATION
Pennsauken High	Justin Barringer	Assistant Boys Basketball	\$5,285	Mr. Barringer has stepped down due to family issues.

45. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to appoint the following coaches for the 2011 Fall season.

SCHOOL	COACH	SPORT	STIPEND	EXPLANATION
Pennsauken High	Nicole DeSesso	Assistant Cheerleaders	\$2,685	Ms. DeSesso is a teacher in the Camden Board of Education system
Pennsauken High	Mike Goldstein	Volunteer Boys Soccer	N/A	Mr. Goldstein is a Pennsauken High School graduate, former student-athlete and currently a Science teacher at PHS.

Note: Interviews were conducted by Athletic Director Billy Wright, Head Boys Soccer Coach Billy Snyder, and Girls Cheerleading Coach Tremaine Medley.

46. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to appoint the following coach for the 2012 Spring season.

SCHOOL	COACH	SPORT	STIPEND	EXPLANATION
Pennsauken High	Radee Abdullah	ParaProfessional Volunteer Boy Volleyball coach	N/A	Mr. Abdullah is a Pennsauken High School graduate and former student-athlete

Note: Interviews were conducted by Athletic Director Billy Wright, Head Boys and Volleyball Coach Jack Killion.

47. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve the hiring of Stacey Johnson to work home athletic events at Pennsauken High School during the 2011-12 school year at the rates previously established. Listed individual will serve as clock operator and/or game announcer in the absence of traditional staff.

48. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve the following pre-professional field experience.

ITEM	UNIVERSITY/COLLEGE	STUDENT	COOPERATING TEACHER	SCHOOL/GRADE	DATES
A	Rowan University	Stephen Tucker	Billy Wright AD	9-12 Athletics	9/27/11- 12/23/2011

Note: Mr. Tucker is a graduate of Pennsauken High School and former student-athlete.

49. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve Camfel Productions to present “Get A Grip” assembly at Phifer Middle School on November 14, 2011. Cost is \$1100.00 to be paid from Foundation funds.
50. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve a gifted and talented elementary level field trip to the Kimmel Center in Philadelphia on March 20, 2012. The program entitled, “Ellis Island – Coming to America,” will be part of the units of study in language arts and social studies during this school year.

OTHER

51. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve Robin Goebel to sponsor the Third Annual Phifer Middle School Breast Cancer Walk on Sunday, October 23, 2011 at Cooper River Park, Pennsauken, NJ. Contributions collected will be donated to charity. Over \$7,000 was donated last year.

Note: If approved, no transportation is needed. Students/Parents are responsible for their own transportation.

52. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve the acceptance of a gently used piano for use at Phifer Middle School. There is no cost to the board.
53. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve the YMCA of Burlington and Camden Counties to use the following schools for the before and after school programs.

ITEM	DATES	TIME	ORGANIZATION	SCHOOL REQUESTED	FEES
A	September 7, 2011 thru June 15, 2012	7:00a.m. – 8:45 a.m.	YMCA	Franklin	N/A

FACILITIES

54. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve the following facilities usages during the 2010-2011 school year. Required documentation is on file.

ITEM	DATES	TIME	ORGANIZATION	SCHOOL REQUESTED	FEES
A	Every second and fourth Thursday during the school year	6:00 p.m. – 8:00 p.m.	Girl Scouts Meetings Arts & Crafts	Franklin Art Room	N/A
B	Every Wednesday during the school year	6:30 p.m. – 8:00 p.m.	Girl Scouts Meetings	Longfellow Multi-Purpose Room	N.A.
C	Saturday October 22, 2011	1:00 p.m. – 4:00 p.m.	Pennsauken Fire Department (Fire Prevention Day)	Intermediate Parking Lot, Front Lobby, Restrooms	N/A
D	November 14, 2011 through November 18, 2011	Monday – Friday 6:30 – 10:00 p.m.	PYAA Basketball	Phifer Gym	N/A
E	December 1, 2011 Through August 1, 2012	Monday – Friday 6:30 p.m. – 10:00 p.m. Saturdays 8:00 a.m. – 3:00 p.m.	PYAA Basketball	Phifer Gym	N/A

Note: These dates exclude school holidays and individual school events.

55. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve the purchase of “The American Vision Student Textbook” from McGraw Hill Education in the amount of \$38,291.90 for

U.S. History Program, Grade 11 at Pennsauken High School.

56. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to employ Cynthia Berchtold as a Substitute Speech Language Specialist for the 2011-2011 school year on an as needed basis at the rate of \$39 per hour. Ms. Berchtold is a former member of the Special Services Department.
57. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to accept the following Resignations/Retirements:

ITEM	NAME	POSITION	SCHOOL	DATE RESIGNATION IS EFFECTIVE	REASON FOR RESIGNATION	YEARS OF SERVICE TO PENNSAUKEN
A	Kacy Alestra	Teacher	Longfellow	09/30/11	Personal	4
B	Jessica Mendoza	Educational Interpreter	Delair	09/20/11	None	0

58. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve an ongoing relationship with the Lockheed Martin Advanced Technology Laboratories, where as when opportunities are presented for students to gain a valuable learning experience, they be permitted to attend functions.
59. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** for Joseph Kuppler, undergraduate student at Rowan University and Pennsauken High School graduate, be permitted to conduct a research study comparing the effects of SRS (student response systems) in chemistry classrooms at Pennsauken High School. Joseph will provide training to the teacher(s) involved and will observe classroom instruction during the fall semester. Mr. Kuppler will be in four chemistry classrooms, approximately once a week.
60. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve students from Howard M. Phifer Middle School to participate in Lockheed Martin’s Saturday Programs on the following dates:

October 15, 22, 29 and November 5, 12

Note: If approved, one parent is required to chaperone students while at the program. There is no cost to the Board of Education. Students will participate in the Lockheed Martin Advanced Technology Laboratories 2011 Lego Robotics Tutorial and Competition 8:45 a.m. to 1:00 p.m. each day.

61. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve Raices Cultural Center to conduct a Hispanic Heritage Assembly at Phifer Middle School for students at both the Middle and Intermediate Schools. The cost is \$1500 to be paid from Foundation Funds.
62. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve DiNardo Brothers, Inc. to provide music for the Student Council dance on October 21, 2011 at the Phifer Middle School. The cost of \$200 will be paid from Student Council funds.
63. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve Education Information Research Center (ERIC) to conduct Professional Development Training on Professional Learning Communities for Phifer Middle School teachers. The training will occur from November to January during 4-6 sessions. The cost is \$,4,999.
64. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve the submission of a grant application by Phifer Middle School to Goldenrod Research Corporation for the purpose of obtaining 1:1 matching grant. The grant will permit students to participate in cross curricular lessons using robotics.
65. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve the following leaves of absence contingent upon verification:

ITEM	NAME	POSITION/SCHOOL	REASON FOR LEAVE	DATES OF LEAVE	CONDITIONS OF LEAVE
A	Z. B.	Cook/Food Services	Medical	09/08/11- a.m. 09/30/11	With salary and benefits as sick time is used

				09/30/11 p.m.- 10/14/11	Without salary but with benefits as per FMLA
B	M.D.	Assistant to School Business Administrator/ Administration	Intermittent FMLA	09/19/11- 09/19/12	Without salary but with benefits as per FMLA

66. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve the following to provide homebound instruction to our students while they are at area hospitals or health facilities for treatment:
- Brookfield Schools
 - Education Inc.
 - Professional Education Services, Inc.
67. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to appoint Tameeka Wright, Math teacher, to the co-curricular position of *Class Advisor –9th grade* at Pennsauken High School for the 2011-2012 school year.
68. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve the following personnel to proctor the PSAT testing being administered at Pennsauken High School on Saturday, October 15, 2011.

Classroom Administrators	Rate	Classroom Administrators	Rate
Marla Banks	\$98	Cindy Leff	\$98
Cheryl Smith	\$98	Steve Grous	\$98
Maria Ward	\$98	Sabrina Taormina	\$98
Vicki Robinson	\$98		
Ebony Kinder	\$98	Dennis Armento	\$149*
Room Proctors		Hall Proctors	
Penelope Berringer	\$80	Evelyn Collins	\$80
Fred Williams	\$80	Stephanie Schatzle	\$80
Test Center Supervisor @ \$240			
Bettie Jones			

*Extended time

69. **BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to approve the following field trip for the gifted classes at Carson School during the 2011/2012 school year:

ITEM	DATE	GROUP	NUMBER ATTENDING	DESTINATION	GOAL	COST TO BOARD
A	Saturday 06/09/12	Gifted	80	Academy of Music	To view a live performance of "Beauty and the Beast" to connect to our literature unit and meet Gifted Program Curriculum mandates.	2 buses

NOTE: The bus would depart from Carson School at 12:30 p.m. and return by approximately 5:15 p.m. Parents would provide transportation when the bus returns to school.

PUBLIC COMMENT

The Pennsauken Township Board of Education recognizes that the schools are the concern of all members of the community. With this in mind, the Board of Education welcomes and solicits input from the public. During the regular monthly Business Meeting, members of the community are afforded an opportunity to express their views. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the functions or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

Joanne Young
Pennsauken, NJ

- Changing normal procedure. Consider open to public comment

September 15, 2011 BOE conf mtg

DATES, TIMES AND LOCATIONS OF THE NEXT MEETING(S) OF THE BOARD

DATE	TIME	LOCATION	TYPE OF MEETING	WILL PUBLIC COMMENT BE TAKEN
September 22, 2011	7:00 P.M.	Pennsauken High School Room 327	Business	Yes
October 20, 2011	7:00 P.M.	Board Offices	Conference	Yes
October 27, 2011	7:00 P.M.	Pennsauken High School Room 327	Business	Yes

INFORMATIONAL

A. PROFESSIONAL DEVELOPMENT

ITEM	NAME	WORKSHOP	DATE OF WORKSHOP	REGISTRATION
A	Bettie Jones	Fall Counselor Workshop Camden, NJ	Friday, October 7, 2011	0
B	Renee Macrina-Collins	Microsoft Excel 1 Cherry Hill, NJ	Tuesday, October 11, 2011	\$109.00
C	Tamara Schmitt	APA NJ Department of Education	Monday, September 19, 2011	0
D	Lisa Nappi	Perfectly Pieced Together Princeton, NJ	Friday, October 14, 2011	0
E	Janet Levinson	International Dyslexia Assn. Annual Conference Somerset, NJ	Friday, October 14, 2011	0
F	Megan O'Brien	Art Educators of New Jersey Conference New Brunswick, NJ	Monday, October 3, 2011	\$110.00

EXECUTIVE SESSION OF THE BOARD OF EDUCATION

A motion was made by Dr. Meloni and seconded by Mr. Stargell to approve the following resolution:
BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss collective bargaining, pending and potential litigation, personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists. Motion was approved by a voice vote. Board entered into Executive Session at 8:55pm.

MOTION TO ADJOURN

A motion was made by Mr. McDevitt and seconded by Mr. Nguyen to adjourn the meeting at 11:06pm. The motion was approved by a voice vote.

Respectfully submitted

John C. Oberg, RSBA
Interim Board Secretary